

Our Goal: 1 million signatures urging the new president and Congress to enact the Employee Free Choice Act.



To: The New President and Congress

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AMERICAN INCOME LIFE / NATIONAL INCOME LIFE

Employee  
**FREE  
CHOICE  
ACT**

## “When Too Few Have So Much, and Too Many Have So Little”

This quote is a recipe for disaster. Now, I'm not talking about a natural disaster like the recent swelling of the Mississippi, wreaking havoc on small farmers in Iowa, destroying entire towns, and leaving many jobless and thousands homeless. I was moved by the images of people working together in Iowa, Illinois, and Missouri, sandbagging their levees, protecting their towns, trying to insulate their homes from raging water they could not control. If nothing else, these images remind me of a real sense of community, uniting for a common good.

When I quote “when too few have so much, and too many have so little,” I am talking about a different kind of disaster. A disaster which is human made, greed induced, undermines hope, and limits basic opportunity. Yes, this type of disaster wreaks the same kind of havoc as when a mighty river runs amok. The middle-class workers of America are in the eye of such a disaster.

In times of natural disaster or in daily life, people want basic things: a safe shelter, food on the table, drinkable water, a decent job, a way to pay the utility bills, access to health care, and a way to keep their families out of harm's way. The levees built around working families are eroding, the infrastructure is failing, and I'll be damned if I'm going to sit back while others do all the sandbagging! People are hurting in this country, from the price of gas to the cost of milk. Pity those who have no access to health care services, and pray that the next job lost isn't your own. The disparity between the wealthy and a decreasing middle class just gets wider and wider.

Let's make this personal for just a minute. I'm wondering how you might feel if your potential bonuses suddenly dried up. What if the promises made, contracts signed, compensation per lead card generated, or agents' renewals all of a sudden meant nothing? Non-union workers everywhere are left with whatever the boss decides to give them. Thank God you work for a company that has honor and integrity, and you have the protection of a great Union Contract! Not all workers are as fortunate. I didn't have to read a survey to believe that 60 million workers would improve their wages, benefits, and working conditions if possible. Are you surprised?

The Employee Free Choice Act (EFCA) will help rebuild that moat around working families. I could tell you that union workers make 35% more on the dollar, have higher access to health care, and at most have the promise of a retirement plan, but you are fortunate to already know this.

So knowing what you know, I'd like to have your help sandbagging. As a team we can make a real difference in our community of working families. I would like every PR person, every SGA, and every agent to do their parts in filling and lifting a sand bag - collecting EFCA cards. EFCA levels the playing field to get a union contract. A union contract is the only boat I know which can lift a drowning family. Please help in passing the Employee Free Choice Act. Thank you for doing your part in helping protect working families.

Sandbaggers UNITE!

### Million-Member Mobilization for the Employee Free Choice Act

With your help, our unions will present the new president and Congress with 1 million signatures urging them to enact the Employee Free Choice Act. Add your name now.

The Employee Free Choice Act will:

1. Strengthen penalties for companies that coerce or intimidate employees to form unions and bargain,
2. Establish mediation and binding arbitration when the employer and workers cannot agree on a first contract and
3. Enable employees to form unions when a majority signs authorization cards.

Our Goal: 1 million signatures urging the new president and Congress to enact the Employee Free Choice Act.

To: The New President and Congress

I urge you to enact the Employee Free Choice Act allowing more workers to join unions.

Employee  
**FREE  
CHOICE  
ACT**

SIGNATURE

NAME (PLEASE PRINT)

PHONE NUMBER

E-MAIL

UNION/LOCAL

AFL-CIO



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